

Part 21

**ENVIRONMENTAL
PROTECTION**

21.0. ENVIRONMENTAL PROTECTION

21.1. Environmental Protection Policy Statement

JG King Projects believes the protection and management of our physical social environment to be an integral part of our organisations daily operations. It is our commitment to protect and preserve the environment in all circumstances, to assist in the provision of a sustainable lifestyle for both present and future generations. To achieve our commitment in regards to protection of the environment, JG King Projects and/or (when applicable) the principle contractor will do the following: –

- (i) Develop and implement a systematic approach to the management of environmental aspects and impacts.
- (ii) Conduct regular training and awareness programs for all management and plan with a view to continuous improvement.
- (iii) Ensure that training is provided to all employees and contractors so that they are aware of their obligations to protect the environment and its surrounding flora, fauna and waterways.
- (iv) Implement systems of work for employees and contractors so as to provide a medium to minimise waste generation.
- (v) Provide a workplace that is environmentally safe and without risk to the health of its employees, contractors or the neighbourhood.
- (vi) Ensure that the operations do not affect the general public, residents or tenants in the surrounding areas.
- (vii) Procure products and services on the basis of, **Reduce, Reuse and Recycle** principles wherever possible.
- (viii) Continuously meet our statutory obligations in regard to all relevant federal, state and local Regulations.

JG King Projects through the nature of its operational activities accept that it must share and promote the responsibility of Environmental Sustainability and will therefore act in a morally responsible manner at all times.

BY AUTHORITY OF:

Signed:



Position: Managing Director

for and on behalf of:
JG King Projects

Date: 1st May 2009

21.2. Environmental Protection Overview

JG King Projects shall demonstrate commitment and compliance to the objectives of the Environmental Protection Policy. JG King Projects will comply with the requirements of the Environmental Protection Authority (EPA) and will conduct regular inspections for compliance by employees, contractors and their employees.

Environmental impact and associated works will be subject to hazard assessment and control processes.

Employees and contractors are required to notify any environmental hazard that may be identified as they go about their work to their direct Supervisor.

21.3. Purpose

The purpose of this Policy is to provide an outline of responsibilities in relation to the Environmental Protection Policy Statement.

21.4. Scope

This Policy applies directly to employees of JG King Projects but elements of this Policy will also equally apply to contractors and their employees deemed to be under JG King Projects' direct control.

21.5. Definition

The word '**environmental**' is used to denote surrounding, region or conditions in regards to air, soil, ground water, flora and fauna, dust, noise and vibration, pollution or generated waste.

Sections of the Policy make a distinction between mandatory requirements and advisory recommendations.

- **Mandatory (must)**


Items covered by the word '**must**' are mandatory. '**Musts**' are only used when they are considered essential for protection of the environment.

In circumstances where these requirements cannot immediately be met, the principal contractor's OHS&E management team, on request, will recommend appropriate interim measures. While such advice is awaited, the requirement may be temporarily dispensed with by the company's Director. In the absence of any request for advice it will be assumed that all relevant mandatory requirements are accepted.

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- **Advisory (should)**
Where the word '**should**' is used, the recommendations are for guidance of company Managers.

In all other cases the definition described in the relevant statutory Environmental Protection Act applies.

21.6. Objectives

The objectives of JG King Projects and/or (when applicable) the principle contractor in regards to the environmental protection are: 

- To fully comply with the statutory requirements of the regulating bodies and the relevant statutory Environmental Protection Authority.
- Assess hazards and implement proper environmental systems.
- To put into place management controls to ensure the safe handling, disposal and documentation of generated waste products.
- To recycle or reuse as much product generated as waste as possible.
- Ensure that all products being recycled are disposed of and directed to the appropriate facility.
- With JG King Projects training and induction procedures, also Toolbox Meetings, all workers on-site will be informed of all environmental guidelines.
- JG King Projects' site management and the designated Health and Safety Manager will inform all on-site workers the necessity of thoroughly understanding their responsibilities in this area.

21.7. JG King Projects Management's Responsibilities

JG King Projects' management is responsible to ensure that all the procedures laid down by the statutory bodies and the Environmental Protection Authority are adhered to, and where applicable, methods and systems of work unique to the running and organisation of JG King Projects and/or (when applicable) the principal contractor are observed.

21.8. On-site Manager's Responsibilities

It is the responsibility of all on-site Managers to ensure that, where applicable, the instructions in the Environmental Protection Policy are implemented and managed with the intent that the document has been written.

21.9. Employee / Contractor's Responsibilities

It is the responsibility of all employees and contractors to ensure that they observe all the environmental guidelines, although certain management and key employees have specific roles in the protection of the environment.

21.10. Distribution and Inquiries

All senior management **must** ensure that the Environmental Protection Policy and environmental guidelines are known, understood and (where applicable), implemented. General problems of interpretation or application should be referred to the workplace OHS&E management team, as should suggestions for new environmental guidelines.

21.11. Amendments

Policies and procedures are living documents and each is to be reviewed regularly.

21.12. Statutory Requirements

Where the requirements of the environmental guidelines are less stringent than the requirements of the relevant Authorities, the requirement of the Authorities must of course take precedence. Any such situation should be reported to the workplace OHS&E management team.

21.13. Confidentiality

In general, copies of the procedures and standards adopted should not be disclosed to anyone outside the project. Reference may, however, need to be made to an individual item, for example when discussing a standard with a supplier or a Legislative Authority Inspector, or in dealings with contractors or licensees.

For further guidance contact the workplace OHS&E management team, site management or the designated Health and Safety Manager.

21.14. Record Keeping

This Policy is required to be reviewed by the company's appointed workplace OHS&E management team on a regular basis.